

“3 Secrets to Building Trust & Collaboration in Strong Teams”

Michele Molitor & Martin De Mucha Flores

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Secret #1: Identify your core _____ and compelling _____.

Exercise: From your Values worksheet, write down your top 3 values that are most important to you in your day-to-day life and why.

No. 1 Value:

No. 2 Value:

No. 3 Value:

Secret #2: Step into your _____ Zone.

Exercise: Identify your natural frequency of strengths and talents.

- What are your most favorite things to do at work?
- What are your least favorite things to do at work?

My natural frequency is _____.

How can you operate more often from your Genius Zone?

Secret #3: Building greater _____ and _____.

Who is one person on your team with whom you can build more trust?

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Resources:

TED Talks:

Simon Sinek - How Great Leaders Inspire Action:

http://www.ted.com/talks/simon_sinek_how_great_leaders_inspire_action

Simon Sinek - Why Good Leaders Make You Feel Safe:

http://www.ted.com/talks/simon_sinek_why_good_leaders_make_you_feel_safe

Book:

Mindset- The New Psychology of Success by Carol S. Dweck, Ph.D.

<http://amzn.to/1TFm7Xo>

Articles:

Fixed Vs. Growth – The Two Basic Mindsets That Shape Our Lives by Maria Popova

<http://www.brainpickings.org/2014/01/29/carol-dweck-mindset/>

Understanding Unconscious Bias and Unintentional Racism: Acknowledging our possible biases and working together openly is essential for developing community in our schools.

Moule, J. (2009). Understanding unconscious bias and unintentional racism. *Phi Delta Kappan*, 90(5), 320-326.

Video:

Short animation of what the difference is between fixed and growth mindsets by Matthew Metoyer

<https://www.youtube.com/watch?v=brpkjT9m2Oo>

Information:

For more information about the Talent Dynamics profile assessment visit:

<http://nectarconsulting.com/what-we-offer/talent-dynamics-profile/>

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Tear off here and give to Michele

**YES! I'm interested in learning more about the Talent Dynamics Profile to Step Into My Genius Zone**  
**Please Reserve My Spot for a complimentary, “Authentic Leadership” Strategy Session with Michele!**

Your Name: \_\_\_\_\_

Best Email: \_\_\_\_\_

Best number to reach me at: \_\_\_\_\_

Please print clearly ☺